

Mitchell Theatres

APPLICATION FOR EMPLOYMENT

Please Print Clearly

Name _____ Date _____

Address _____

City _____ State _____ Zip _____

Phone Number _____ Email _____

Wage Desired _____ Start Date _____

PREVIOUS EMPLOYMENT

From/To	Rate of Pay	Employer's Name & Address	Supervisor's Name	Phone	Reason for Leaving

Explain any gaps in employment _____

Can you work Weekends & Holidays Yes ___ No ___ If "No" please explain _____

Are you at least 18 years of age? Yes ___ No ___

If no, are you at least 16 years of age? Yes ___ No ___

If hired, can you show proof of age? Yes ___ No ___

Are you prevented from lawfully becoming employed in the U.S.? Yes ___ No ___

Have you been convicted of a crime other than a misdemeanor or minor traffic violation within the last 5 years?

Yes ___ No ___ If Yes, explain _____

You will not be denied employment solely because of a conviction record unless the offense is related to the job for which you have applied

Are you currently attending school? Yes ___ No ___ If yes, where? _____

DAYS & HOURS AVAILABLE

Friday	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday

Are you currently employed? Yes ___ No ___ May we contact your employer? Yes ___ No ___

I hereby authorize and request any and all of my former employers and any other person, firm, or corporation to furnish any and all information concerning any credit-worthiness and personal background and I hereby release each such employer or other person(s) from, or corporation from any and all liability by reasons of furnishing the requested information. I understand that in connection with this application, a consumer report and/or an investigative consumer report may be requested whereby information obtained through personal interview with my neighbors, friends, or associates or with others with whom I am acquainted or who may have knowledge with respect to my character, general reputation, personal characteristics and mode of living, and hereby authorize the procurement of any such report. I understand that, upon my request, I have the right to know if any such report was requested and, if so, the name and address of the consumer reporting agency that furnished such reports and in the case of a consumer investigative report, that I may inspect and receive a copy of such report by contacting such agency. I also understand that I have the right to receive a complete and accurate disclosure of the nature and scope of the information requested and request such disclosure within a reasonable period of time.

I understand that if employed any misrepresentation or omission of facts is cause for dismissal.

Applicant Signature _____ Date _____

EMPLOYMENT AT WILL AGREEMENT

1. I understand that if hired, I will be an employee at will and that both I and this Company will have the right to terminate my employment at any time, with or without notice and with or without cause. This is called "employment at will" and no one other than this company's president has the authority to alter this agreement contrary to this policy.
2. I understand that this Employment Application Agreement cannot be changed except by a written document signed by me and this Company's president.
3. I have been given an opportunity to ask questions about the company rules and my potential employment-at-will. The representative of this Company has not made any promises or other statements to me which imply that I will be employed under any other terms than stated above.
4. I understand that if hired, this Employment at Will Agreement will constitute the entire agreement between me and this Company with respect to the terms and conditions under which my employment will be terminated, will be binding to me, and will supersede all other agreements between this Company and me regarding my employment.
5. **I understand that if hired, I will begin a 90-day probationary period with the Company.**

Applicant Signature _____ Date _____

Mitchell Theatres is an equal opportunity company. We are dedicated to a policy of non-discrimination in employment on a basis including race, creed, color, age, sex, religion, national origin, disability, or any other classes protected by state or local law.

DO NOT WRITE BELOW THIS LINE	
INTERVIEWED BY: _____	DATE: _____
HIRED: YES ___ NO ___ POSITION _____	